



# Certificate of Completion

## ***POINTMAN LEADERSHIP INSTITUTE***

This is to certify that

Farinto P. A.

has satisfactorily completed

### **PRINCIPLE BASED LEADERSHIP**

#### The Importance of Ethics

13-03-2002

Date

Robert L. Verma  
President, Pointman Leadership Institute

Kraigell W. K. Co.; Don Hayes  
Course Instructor

Sam Buhse Sam Jordan  
Course Instructor

Why Overpage, etc. 1303 170000  
Course Instructor

Number of Training Hours Completed at this Seminar:

8 Hours